

Spiritual Gifts Assessment

DIRECTIONS:

1. Respond to each statement on the *Spiritual Gift Assessment* pages that follow, according to the following scale:

5 = **THAT'S ME!**

3 = This **COULD** be me.

1 = This is probably **NOT** me.

0 = This is **DEFINITELY NOT** me.

2. Using response sheet located at the end of the assessment, write the value for each of your answers in the spaces provided. Once you have completed your assessment, you will add the four columns across and enter the total value for each of the spiritual gifts. For example, you would add your answers for 1,18, 35, 52 to get your total for the spiritual gift of Encouragement.

- Please note that we do not include the gifts of Healing, Interpretation, Miracles, or Tongues, as their presence in the life of the believer tends to be self evident.

3. Important: **Answer according to who you are, not who you would like to be or think you ought to be.** How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

Spiritual Gifts Assessment

THAT'S ME!=5

This **COULD** be me.=3

This is probably **NOT** me.=1

This is **DEFINITELY NOT** me.=0

1. I find great joy in saying things to others that will encourage them. 5 3 1 0
2. I like to talk about what God is doing in my life in a way that makes others comfortable. 5 3 1 0
3. I love to open my home for meetings, groups, and individuals. 5 3 1 0
4. When in a group, people look to me for direction and inspiration. 5 3 1 0
5. Visiting those who are sick or hospitalized brings me joy. 5 3 1 0
6. I would enjoy leading a bible study or small group. 5 3 1 0
7. I love to organize and coordinate events. 5 3 1 0
8. I like to give money to people in need. 5 3 1 0
9. I prefer to work behind the scenes helping others. 5 3 1 0
10. Starting new ministries or programs is exciting to me. 5 3 1 0
11. Believers are both challenged and comforted when I share God's truth. 5 3 1 0
12. I love to study the bible for truth that will change mine and others lives. 5 3 1 0
13. I can easily recognize what is of God and what is not. 5 3 1 0
14. Even when circumstances are rough I can still trust God. 5 3 1 0
15. I enjoy praying for the needs of others without getting discouraged. 5 3 1 0
16. I tend to use biblical insights when I share with others. 5 3 1 0
17. I often have new ideas about what God wants the church to do. 5 3 1 0
18. People often say I am a good listener and feel better having talked with me. 5 3 1 0
19. My conversations with others naturally turn to what Christ is doing in my life. 5 3 1 0
20. I love to have new friends over for dinner to get acquainted. 5 3 1 0
21. I find it easy to recruit others and motivate them to get the job done. 5 3 1 0
22. I enjoy helping people with emotional and or physical problems. 5 3 1 0
23. I enjoy helping others grow in their faith. 5 3 1 0
24. I love working with the details that accomplish the plans of leadership. 5 3 1 0
25. It gives me joy to give away to those in need. 5 3 1 0
26. I don't mind doing jobs that others would consider unimportant. 5 3 1 0
27. I would enjoy overseeing the development of a new church or ministry 5 3 1 0

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| 28. Others feel convicted of God's truth when I share. | 5 | 3 | 1 | 0 |
| 29. I love to share the insights I discover from God's word to equip others. | 5 | 3 | 1 | 0 |
| 30. I seem to be able to sense a persons inner motives more quickly than others. | 5 | 3 | 1 | 0 |
| 31. At times others say I am an optimist and a dreamer. | 5 | 3 | 1 | 0 |
| 32. I enjoy praying for the emotional, physical or spiritual healing of others. | 5 | 3 | 1 | 0 |
| 33. I easily understand and organize information for teaching and practical use. | 5 | 3 | 1 | 0 |
| 34. I seem to have a depth of understanding and insight into complex matters. | 5 | 3 | 1 | 0 |
| 35. I tend to have more faith in others than they have in themselves. | 5 | 3 | 1 | 0 |
| 36. I'm always looking for ways to share my faith. | 5 | 3 | 1 | 0 |
| 37. People often comment they feel cared for and welcome in my home. | 5 | 3 | 1 | 0 |
| 38. I like to lead, inspire and motivate people to do God's work. | 5 | 3 | 1 | 0 |
| 39. I have great compassion for those facing hardships and crisis. | 5 | 3 | 1 | 0 |
| 40. I love to care for others, nurturing them in their walk with Christ. | 5 | 3 | 1 | 0 |
| 41. I have the ability to bring together ideas into a solution that makes sense. | 5 | 3 | 1 | 0 |
| 42. I am resourceful in finding ways to give to others knowing God will provide. | 5 | 3 | 1 | 0 |
| 43. I notice things that need to be done and do them without asking. | 5 | 3 | 1 | 0 |
| 44. The idea of living in a different culture and sharing about Christ sounds exciting. | 5 | 3 | 1 | 0 |
| 45. I am able to communicate God's truth in positive ways. | 5 | 3 | 1 | 0 |
| 46. I am able to relate God's truth in a way that helps people grow and develop. | 5 | 3 | 1 | 0 |
| 47. It is very clear to me when someone is not truthful in word or action. | 5 | 3 | 1 | 0 |
| 48. I have complete confidence that God can do the impossible in my life. | 5 | 3 | 1 | 0 |
| 49. I have great faith while praying that God's power and protection will be present in my life. | 5 | 3 | 1 | 0 |
| 50. I enjoy studying God's word to gain insights and background. | 5 | 3 | 1 | 0 |
| 51. I show tact and the ability to deal with others and their problems. | 5 | 3 | 1 | 0 |
| 52. Others often seek me for advice and encouragement. | 5 | 3 | 1 | 0 |
| 53. I have many non believing friends and look forward to telling them what God is doing in my life. | 5 | 3 | 1 | 0 |
| 54. I am comfortable opening my home to others regardless of how neat and clean it is. | 5 | 3 | 1 | 0 |
| 55. My character and life style seem to attract others who then tend to follow me. | 5 | 3 | 1 | 0 |
| 56. I hurt for others who are "down in their luck" and seek ways to help them. | 5 | 3 | 1 | 0 |

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| 57. I would like to commit myself to the care and spiritual needs of a group of believers for an extended period of time. | 5 | 3 | 1 | 0 |
| 58. I gravitate towards, planning, organizing and recruiting for events. | 5 | 3 | 1 | 0 |
| 59. I enjoy giving to those in need even if it means sacrifice for me. | 5 | 3 | 1 | 0 |
| 60. I love doing routine tasks and do well at them. | 5 | 3 | 1 | 0 |
| 61. I am willing to go wherever God would send me. | 5 | 3 | 1 | 0 |
| 62. I have a strong sense of what God would want to say to someone with a particular need. | 5 | 3 | 1 | 0 |
| 63. Others tell me the way I present the bible makes it easy for them to understand. | 5 | 3 | 1 | 0 |
| 64. I have an uncanny way of sensing when something is not of God. | 5 | 3 | 1 | 0 |
| 65. I know without a doubt that God is active in my daily affairs. | 5 | 3 | 1 | 0 |
| 66. When I pray God frequently speaks to me, and I recognize his voice. | 5 | 3 | 1 | 0 |
| 67. I study and read quite a bit to gain greater understanding of truth. | 5 | 3 | 1 | 0 |
| 68. I usually see clear solutions to complicated problems. | 5 | 3 | 1 | 0 |

SPIRITUAL GIFTS ASSESSMENT– Answer Sheet

Value of Answers				Total	Gift
1_____	18_____	35_____	52_____	_____	Encouragement
2_____	19_____	36_____	53_____	_____	Evangelism
3_____	20_____	37_____	54_____	_____	Hospitality
4_____	21_____	38_____	55_____	_____	Leading
5_____	22_____	39_____	56_____	_____	Mercy
6_____	23_____	40_____	57_____	_____	Pastoring/Shepherding
7_____	24_____	41_____	58_____	_____	Administration
8_____	25_____	42_____	59_____	_____	Giving
9_____	26_____	43_____	60_____	_____	Helps/Serving
10_____	27_____	44_____	61_____	_____	Apostle/Missionary
11_____	28_____	45_____	62_____	_____	Preaching/Prophecy
12_____	29_____	46_____	63_____	_____	Teaching
13_____	30_____	47_____	64_____	_____	Discernment
14_____	31_____	48_____	65_____	_____	Faith/Healing
15_____	32_____	49_____	66_____	_____	Prayer/Miracles
16_____	33_____	50_____	67_____	_____	Knowledge
17_____	34_____	51_____	68_____	_____	Wisdom